

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, October 19, 2020

4pm

Present: Nikki Ritter, Associated, Kathy McCoy, Rin Kundert, Carolyn Mills, Dee Jay Redders, Corine Schieldt, Christina Ross, Annie Hovorka and Jamie Merath.

1. Meeting called to order at 4:00 pm
2. Appoint note-taker: Jamie Merath
3. Approved April 20, 2020 minutes – Dee Jay Redders made a motion to approve minutes as presented and Kathy McCoy 2nd.
4. Merath reviewed and talked about the May 2020 open enrollment numbers. Committee recognizes that there is a minimal number of employees that remain on the HRA plan.
5. Ritter reviewed the new Dean reporting tools. Showing our annual and monthly claim costs to the district. When premium rate renewals occur Dean will be looking at the percentage of claims to premiums paid, we were at 100.33%. Typically Dean will continue premium rates status quo when percentage is in the 90% range. Virtual visits is different than tele-medicine. Tele-medicine is equivalent to going into your doctor's office. Virtual is communicating via typing and not video meeting. Tele-medicine visits are the same cost as virtual, encourage employees to utilize virtual visits.
6. Next meeting committee will review employee wellness suggestions and ideas – Mills suggested communicating with employees the personal health and wellness rewards that are still available. These rewards can be yearned on a calendar year period. Ritter will send flyer that we can share with employees. Insurance committee decided to wait to re-visit Critical Illness/Accident insurance until the 21-22 school year.
7. Motion was made by Kathy McCoy to adjourn meeting and Rin Kundert 2<sup>nd</sup> this motion. Meeting adjourned at 4:35pm

Approved: \_\_\_\_\_